

**SUMMARY EXPLANATION AND BACKGROUND**

In September 2015, The School Board approved the recommendation from the Superintendent of Schools to suspend and terminate Mr. Bruce Weinberg, a teacher. The legal basis for his suspension and termination was misconduct in office, incompetency, immorality, gross insubordination, willful neglect of duty, and violation of School Board Policy 4008. Mr. Weinberg challenged The School Board's action and requested an administrative hearing before the State of Florida Division of Administrative Hearings.

Following the administrative hearing, the Administrative Law Judge issued a Recommended Order, recommending that The School Board enter a final order upholding the termination of Mr. Weinberg's employment.

The Respondent, by and through his counsel, filed Exceptions to the Recommended Order. The School Board, by and through the Superintendent and his administrative counsel, filed a response to the Exceptions.

The School Board of Broward County Florida must take final agency action by rendering a final order after considering the Recommended Order, ruling upon Respondent's Exceptions and the Petitioner's Response to Respondent's Exceptions.

The Record contains confidential information and has not been redacted. Accordingly, it has been provided under separate cover.

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